



MINUTES OF THE MEETING OF THE STAFFING COMMITTEE held on Wednesday, 29 March 2017 at P O Conference Room - Fire Service Headquarters, Winsford, Cheshire at 12.00 pm

PRESENT: Councillors B Rudd, S Nelson, D Flude and E Johnson

1 PROCEDURAL MATTERS

A Apologies for Absence

No apologies were received for this meeting.

B Declaration of Members' Interests

There were no declarations of Members' interests.

C Minutes of the last meeting

RESOLVED: That

The minutes of the meeting of the Staffing Committee held on 13th January 2017 be approved as a correct record.

2 CONSULTATION - RE-ENGAGEMENT OF SENIOR FIRE OFFICERS POST-RETIREMENT

The Chief Fire Officer and Chief Executive introduced the report which provided an overview of a Government consultation on proposals to limit the practice of re-engaging senior fire officers who have retired, through an amendment to the Fire and Rescue National Framework (the Framework). Members were asked to agree the response to the consultation and a draft response was attached for consideration.

It was noted that Cheshire Fire Authority had already adopted a policy (re-employment and pension abatement policy) that prohibited the re-engagement of senior officers after they had retired. None of the proposed amendments outlined in the consultation contradicted the Authority's policy and the draft response to the consultation supported the principles behind the proposed amendments while making the point that local FRAs were already able to introduce these requirements, which Cheshire had done a number of years ago.

RESOLVED: That

[1] the draft consultation responses be agreed and submitted to the Government emphasising that Cheshire had maintained a policy to this effect for a number of years.

3 ARRANGEMENTS FOR HEAD OF FINANCE AND TREASURER

The Chief Fire Officer and Chief Executive introduced the report which provided information for Members in respect of the interim arrangements for the performance of the duties and responsibilities of the Head of Finance and Treasurer (Section 151 Officer) for the Fire Authority.

He explained the current position in respect of existing roles and the proposed arrangements by which the Constabulary's Head of Finance will act in the role of fire Head of Finance and Treasurer (Section 151 Officer) on an interim basis. The role of Head of Finance will continue once the joint team is created and options to fill the fire Treasurer (Section 151 Officer) role long-term would be explored further. In the meantime, in the event of a conflict of interest fire would secure separate financial advice.

RESOLVED: That

[1] the interim arrangements for the Head of Finance and Treasurer (Section 151 Officer) be endorsed.

4 EXCLUSION OF PRESS AND PUBLIC

RESOLVED: That

That under Section 100(A) (4) of the Local Government Act 1972, as amended by the Local Government (Access to Information) Order 2006, the press and public be excluded from the meeting for the items of business listed below on the grounds that they involve the likely disclosure of exempt information as defined in Schedule 12A to the Act in the paragraphs indicated:

Item 5: Case Work Update

Item 6: Senior Management Team Restructure

Item 7: Interview for the post of Director of Governance and Commissioning

Item 8: Interview for the post of Director of Transformation

Paragraph

(1) Information relating to any individual

5 CASE WORK UPDATE

The Head of People and Development provided Members with an update on the current case work being undertaken.

RESOLVED: That

[1] the update be noted.

6 SENIOR MANAGEMENT TEAM RESTRUCTURE

The Chief Fire Officer and Chief Executive presented the proposed revisions to the Senior Management Team structure to be implemented from 1st April 2017.

RESOLVED: That

[1] The revised Service Management Team structure from 1st April 2017 be noted.

7 INTERVIEW FOR THE POST OF DIRECTOR OF GOVERNANCE AND COMMISSIONING

The Committee conducted an interview with the Head of Legal and Democratic Services in respect of the new role and proposed responsibilities for the post of Director of Governance and Commissioning.

RESOLVED:

[1] That Andrew Leadbetter be appointed to the post of Director of Governance and Commissioning with effect from 1st April 2017.

8 INTERVIEW FOR THE POST OF DIRECTOR OF TRANSFORMATION

The Committee conducted an interview with the Head of People and Development in respect of the new role and proposed responsibilities for the post of Director of Transformation.

RESOLVED:

[1] That Andrea Harvey be appointed to the post of Director of Transformation with effect from 1st April 2017.

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